RECORD OF THE REGULAR COUNCIL MEETING COUNCIL OF ORANGE COUNTY, INDIANA AUGUST 19th, 2021 AT 5:00PM

OFFICIALS PRESENT were Council members Alan Waynick, Chad Hager, Robin Stackhouse, Jack Hinkle, and John Robert (Bob) McDonald. In the absence of Auditor Lonnie Stroud, Lyn Tucker Fullen (County Attorney) took the minutes. Not present were Matt Henderson and Zach Brown.

John Robert (Bob) McDonald gave prayer. President Chad Hager called to order the Council meeting. Orange County Council President Chad Hager read the statement:

Orange County Council Recommendation:

While not having sufficient information to fully evaluate your 2022 budgets and levies, the Orange County Council recommends the following:

On your Budget Form 4-B's funded by property taxes, in order to preserve your cash balance, we recommend the budget estimate, line 15, be set at an amount no more than a total of miscellaneous revenue on line 13, plus the maximum levy allowed by DLGF for your unit.

In addition, we recommend that all levies be adopted at a level equal to or less than the growth quotient being utilized by DLGF.

Auditor Stroud was directed to send a copy of the minutes to all the non-binding units by President Chad Hager.

Council President Chad Hager opened the public hearing for the binding units Orange County Government, Orange County Fire Protection, Orange County Solid Waste, and the Orange County Conservancy. President Hager asked if the Council had an opportunity to review the Form 3 Budget reports for these units and if there were any questions from the Council or the public? After short pause and no comments, President Hager entertained a motion to close the public hearing. Motion to approve the Form 3 from the above stated units and close the public hearing was made by Alan Waynick, seconded by Jack Hinkle, and carried 5-0. The public hearing adjourned at approximately 5:06 p.m.

Minutes from July 15, 2021 meeting were presented. Motion to approve the minutes as written was made Jack Hinkle, seconded by Robin Stackhouse, and carried 5-0.

Carl Anderson, Orange County Highway Superintendent, gave the Council a detail of the current projects that the Highway is working on and requested that the Council verbally approve moving forward on 2 bridges: (1) Bridge 148 (Walton Hollow Road) is at the top of the list for total replacement at the estimated cost of \$135,000.00; (2) Bridge 28, temporary fix proposed that should last 5-10 years. Motion to proceed with respect to Bridge 148 made by Robin Stackhouse, seconded by Alan Waynick, and carried 5-0. Motion to proceed with letting BF&S work on a design for the temporary fix for Bridge 28 made by Jack Hinkle, seconded by Bob McDonald, and carried 4-0.

Council discussed using ARP funds for the \$333,333 Community Crossings match and \$150,000 to repay MVH that was lost in 2020. Motion to approve was made by Jack Hinkle, seconded by Robin Stackhouse, and carried 5-0.

Abby Heidenreich, Orange County Purdue Extension, provided her report, as follows: 4-H Fair took place July 9-16. FollowMyHeart, a collaborative education program delivered during the month of July in Orange County, served individuals with cardiovascular-related conditions. Abby had a booth at the Orleans Farmer's market in July to answer gardening questions. Team OC: Orange County Youth Mentoring kickoff event was on August 7, 2021.

Council discussed proposed longevity pay and salary increases for full time and part time employees. Mr. Hager and Commissioner Marshall Noble discussed the salary study findings and requested that council approve a 3% raise for all full-time county employees and a 5% raise for all part-time county employees and longevity pay of \$100.00 per year of service, with a max out of twenty (20) years. The proposed increase is based upon a salary study and represents a median increase. The salary increase would not apply to county council members nor county commissioners. Motion to approve the salary increase of 3% for all full-time county employees and 5% for all part-time county employees, excluding county council members and county board of commissioners' members, made by Alan Waynick, seconded by Bob McDonald, carried 5-0. Motion to approve longevity pay of \$100.00 per year of service, maxed out at twenty (20) years of service made by Jack Hinkle, seconded by Robin Stackhouse, and passed 5-0.

Additional appropriations and transfers were presented and passed with proper motion and vote.

With no further business to discuss the motion to adjourn was made by Jack Hinkle, seconded by Bob McDonald, and carried 5-0.

	Chad Hager, President	
A 444.		
Attest: Lonnie Stroud, Orange County Auditor		